

JOB DESCRIPTION

Job title: Recovery Worker

Responsible to: Neighbourhoods Manager (Opiate Team)

Responsible for: Opiate Recovery Worker.

Salary: Starting salary is £29,446.79 per year (Full-time equivalent)

Hours: 37.5 per week

Contract type: Permanent

Location: City and Hackney

About Mind in the City, Hackney and Waltham Forest:

We are a multi-disciplinary provider of specialist mental health services and a part of the Mind Federation.

We promote both recovery from ill health for people with recurrent and enduring mental health difficulties and early intervention for those at risk of developing mental health issues, or who struggle with common mental health conditions.

We currently support around 5,000 people a year through a variety of services focusing on psychological, social, economic and workplace wellbeing, and support minoritised communities.

Our values are:

Connected: Creating a compassionate and supportive community.

Fair: We strive for equity- no-one's needs should go unmet.

Brave: We walk with people, offering help by doing what works - proven or new.

Working with Mind CHWF means you'll be part of a dedicated, passionate, and professional workforce who cares about the work they do and make a real difference to the lives of the people in the City of London, Hackney and Waltham Forest.

We are committed to actively becoming anti-racist in everything we do. This is a critical priority for Mind CHWF. We embrace diversity and understand that being an inclusive organisation that recognises different perspectives, will enable us to provide excellent services.

We are committed to ensuring all our employees are treated fairly and equitably at work and promoting equity in physical and mental health for all.

Those with lived experience of Mental Health are encouraged to apply.

DBS clearance for an Adult Workforce at Enhanced level (with Barring) is required for this role.

Purpose of the post:

Mind in the City, Hackney and Waltham Forest, working in partnership with Turning Point and Antidote, provide the City and Hackney Recovery service. A full integrated service, shaped by the community needs and voices of service users, carers, families, & communities, all staff and volunteers will contribute to substance misuse recovery, social inclusion and improving the quality of life of all our service users in the City of London and Hackney borough. This Recovery Worker role will support service users primarily on the opiate pathway and keywork a caseload, supporting service users to decide their goals around treatment and develop plans to achieve these.

Main duties and responsibilities:

To work as a Opiate Recovery Worker which includes:

To provide allocated clients with 1:1 support with achieving their substance misuse recovery goal, using psycho-social interventions, SMART goals, motivational interviewing, risk management planning and working closely with our clinical staff and pharmacies around prescribing needs and partner agencies.

Ensure that patients receive the right level of help at the right time and experience a joined-up service between health and social care, especially where multiple services are going in.

Generic responsibilities:

- Support the Opiate neighbourhood team in City and Hackney
- Ensure all duties are carried out in a manner which promotes Mind CHWF Equality, Diversity, and Inclusion policies.
- Promote a health and safety culture, observe all health and safety rules and procedures, and attend all training courses as required.
- Ensure that information of a sensitive or personal nature is not disclosed to or discussed with inappropriate persons - ensure all information is maintained in accordance with the Data Protection Act.
- Act in accordance with Mind CHWF Code of Conduct, values and all policies and procedures.
- Undertake any other reasonable duties, as required.

Unsociable Hours:

Occasional evening work – Monday late clinic to be covered on rota basis with hours back in TOIL
Occasional weekend work – Saturday Assessment clinic to be covered on rota basis (2-3 times annually) with pay for hours worked.

Travel:

No travel for work required

Personal specification

The remaining sections outlines what criteria will be used to appoint the suitable candidate.

Criteria marked (E) are essential, (S) are assessed at shortlisting stage, (I) are assessed at the interview stage and (D) are desirable.

Experience, Knowledge, Skills, Abilities - Values and Motivations:

Connected: Creating a compassionate and supportive community.

Fair: We strive for equity - no-one's needs should go unmet.

Brave: We walk with people, offering help by doing what works - proven or new.

Value-based Recruitment:

We know that for various reasons, not everybody who can successfully perform in a role, performs their best under traditional interview/selection procedures. We are therefore seeking ways to further breakdown barriers in our recruitment & selection process.

Shorted-listed candidates will be provided with some questions to help them prepare for the interview.